

Christian Youth Work for Frome

Fantastic news!

As you will know a little while ago we interviewed Bryce Tangvald for the post of Youth Worker, to be shared with FACT, and we were keen to offer him the position. The reason why we were not able to proceed at the time was because the FACT element of the job requires him to be available during the day for at least a few hours each week during term time, and in order to do this he needed the approval of his primary employer. This has now been resolved, a real answer to prayer, and having met with Bryce on Monday evening, I can confirm that we can go ahead and make the appointment subject to the formal agreement of all parties and the completion of the necessary administration.

I believe that Bryce, who is already providing strong leadership at Sunday Cafe, is just the right person for this role and if we all get behind him, it will be wonderful to see what the Lord will do through his ministry with many young people.

I would therefore like to propose we move forward as follows:

- **HR.** We need to provide him with a copy of his 'Particulars of Employment' which sets out the HR aspects of the job. The Job Description will remain as agreed between Trinity and FACT and this covers aspects of management, accountability and support that we need now to put in place.
- **Schools.** I feel it is important that we approach this vital area of Bryce's responsibilities in a way that is structured as follows: Bryce will need to meet up with John Samways and me - supported, I suggest, by Nick, and anyone else who has recent middle school/Frome College connections to talk about the best ways of approaching each school; there should then be a personal approach to heads from me or John, or both together, in order to introduce Bryce as an officially approved person in this work; this with a view to Bryce starting to establish his work with the schools effective from the beginning of the second half term – i.e. early November. In the meantime he should be using his daytime hours to meet with other agencies that can resource him in his work, perhaps especially the Bath and Wells Youth and schools teams.
- **FACT.** Bryce is intending to be at the FACT Exec meeting tomorrow evening (Thursday) and it is important that he be given a warm welcome/introduction. Finally under this header, FACT members should note that Bryce has said that he intends to team up with the Friday night coffee van as the best way of meeting up with local young people, which will be quite excellent.
- **Sunday Cafe.** As mentioned above, Bryce is already providing effective leadership to this group and they are, I believe, now eager for him to be properly engaged.
- **Holy Trinity Ministry Team.** I see Bryce as being a member of the Ministry Team where he will hold the portfolio for our work among young people and see to it that we keep it constantly in view and on a par with the other aspects of Trinity's work.
- **Commissioning.** I would like to aim at having a 'commissioning' for Bryce - essentially introducing him as our Youth Worker with prayers and formal welcome to the role.
(Post meeting note – this has now been arranged for the FACT United Service on 12 October at 6.00pm)

It seems like it has taken a long time to get to this point, but I am personally really delighted that we are now able to move forward and am filled with anticipation at the work the Lord may do through this new ministry among our young people and the young people of the town.

Every blessing,

Graham Owen